Code TNI

Company name Thanh Nam Group Joint Stock Company

Date 06/23/2021

Subject Resolution on the AGM 2021

Content:

On June 22, 2021, Thanh Nam Group Joint Stock Company announces the resolution of the Annual General Meeting 2021 as follows:

1. Approving the business result in 2020:

- Total revenue: 1,455 billion dongs

- Profit before tax: 1.1 billion dongs

Profit after tax: 0.1 billion dongs

2. Approving the business plan for 2021:

Net revenue: 1,554 billion dongs

- Profit before tax: 10 billion dongs

- Profit after tax: 8 billion dongs

3. Approving the report on the BOD activities in 2020 and plan for 2021.

4. Approving the report from the Supervisory Board in 2020 and plan for 2021.

5. Approving the audited financial statements in 2020.

6. Approving the selection an auditing firms to audit its financial statements in 2021.

7. Approving the plan for profit distribution in 2020:

- Profit before tax: 3,646,768,664 dongs

Corporate income tax: 930,577,915 dongs

- Profit after atx: 2,716,190,749 dongs

- To distribute to the funds: 1,393,427,931 dongs

- Profit after tax after the distribution: 1,322,762,818 dongs

- Undistributed profit of previous years: 54,085,213,767 dongs

- Undistributed profit after the distribution to funds: 55,407,976,585 dongs

- Remuneration of the BOD and Supervisory Board in 2020: 204,000,000 dongs

- Remaining profit: 55,203,976,585 dongs.

8. Approving the remuneration of the BOD and Supervisory Board in 2020 and plan for 2021:

- In 2020:

+ Chairman of BOD: 36,000,000 dongs

+ Members of BOD: 96,000,000 dongs

+ Head of Supervisory Board: 24,000,000 dongs

+ Members of Supervisory Board: 24,000,000 dongs.

- In 2021:

+ Chairman of BOD: 36,000,000 dongs

+ Members of BOD: 96,000,000 dongs

+ Head of Supervisory Board: 24,000,000 dongs

+ Members of Supervisory Board: 24,000,000 dongs.

- 9. Approving the resignation of members of BOD:
 - Mr. Le Dinh Dap.
- 10. Approving the list of members of BOD:
 - Mr. Nguyen Hung Cuong: Chairman of BOD
 - Mrs. NguyenThi Thu Thanh:member of BOD
 - Mr. Nguyen Van Kien: member of BOD
 - Mrs. Tran Thi Huong Giang: member of BOD
 - Mrs. Doan Thi Thu Thuy: member of BOD.
- 11. Approving the list of members of Supervisory Board:
 - Mrs. Nguyen Thi Nghia: Head of Supervisory Board
 - Mrs. Do Thanh Thuy: member of Supervisory Board
 - Mrs. Nguyen Thi Trang: member of Supervisory Board.
- 12. Approving the resignation Mrs. Ms. Le Thi Thu Thanh as Deputy CEO.